Association of McGill University Research Employees (AMURE) (514) 226 1719 www.aerum-amure.ca

At its Annual General Meeting on January 29th, 2015, the Association of McGill University Research Employees decided to create a program whereby the union would pay for any members who have experienced sexual assault, domestic violence, or abuse to anonymously access counseling and support system.

AMURE has made connections with a few counselors with whom our members can schedule up to ten appointments, on a renewable basis, at AMURE's expense. AMURE is also prepared to finance members with ten paid appointments, also on a renewable basis, with any therapist or counselor of their choosing.

If you are a licensed counseling psychologist, psychotherapist, clinic social worker, or relevant support professional of a different title, and you have been contacted by a member who wishes to make use of this program while remaining anonymous to AMURE, please don't hesitate to contact us to arrange it.

These are some of the steps the program involves.

AMURE will agree to:

(a) Provide you with a list of our membership and update this list at your request, so that you can verify that your client is indeed a member of AMURE and thus entitled to take part.

(b) Renew any member's access to your services after ten sessions, pending approval from AMURE, for another ten sessions, at the member's request, or if you request on a member's behalf.

(c) Sign payee confidentiality forms for each patient.

(d) Pay for any late cancellations, according to stipulations you might lay out in a cancellation fee policy.

We will ask you to:

(a) Not disclose any information that would allow AMURE to identify any patient who wishes to remain anonymous to AMURE (eg. first or last name).

(b) Use anonymized file numbers on payee confidentiality forms.

(c) Contact AMURE and request renewed access to therapy on behalf of any member that has had ten sessions and would rather you do so.

You retain the right to terminate treatment with any patient should you feel that it is no longer in their best interest, or should you feel compromised in anyway.

Please note that our policy allows for a very broad definition of sexual assault, domestic violence, and abuse. We believe that everyone has the right to define their own experiences. If someone approaches you with a situation that does not seem to fit into those categories, we are still happy to support their sessions.

To start the process, please contact President Sean Cory at (514) 226-1719, or <u>sean.cory@aerum-amure.ca</u>.

Best regards, The Association of McGill University Research Employees